

**EMPLOYMENT OPPORTUNITY**

**POSITION:** Director of Statewide Deaf/Blind Programs **#20312**  
**CLOSING DATE:** February 5, 2023  
**LOCATION:** Administering District is Christina School District, but program is Statewide  
**REPORTS TO:** Director of Special Services

**QUALIFICATIONS:**

- Doctorate in fields related to deaf education *preferred*
- Qualify for State of Delaware Certification as a Special Education Director
- Successful completion of the Praxis I or Praxis Core (only for those candidates not already certified)
- Five years of successful administrative experience in deaf education
- Knowledge of Federal (IDEA) and State regulations for Special Education
- Knowledge of current research and best practices in the development and education of children who are deaf, hard of hearing and deaf-blind
- Knowledge of the language and communication needs of deaf children, including critical factors in the educational placement and provision of programming and services
- Demonstrated knowledge and ability to develop and implement bilingual (ASL & English) programming in educational settings
- Knowledge of the continuum of services for children who are deaf, hard of hearing, and deaf blind
- Knowledge and articulation of research-based best practices in fields related to deaf education, language and communication development
- Fluent in American Sign Language

**RESPONSIBILITIES:** See Performance Responsibilities on reverse side

**SALARY:** Salary schedule can be found on the district's website:

<https://www.christinak12.org/cms/lib/DE50000539/Centricity/Domain/130/FY2023%20Administrator%20Salary%20Ranges.pdf>

**MONTHS OF EMPLOYMENT:** 12 month position

**START DATE:** Mutually Agreeable

**FRINGE BENEFITS:** Twenty-four (24) days vacation per fiscal year; Life Insurance; Health Insurance; Blood Bank; Benefit Stipend to assist with the cost of prescription, vision and/or dental insurance.

**APPLICATION PROCEDURE:** Interested applicants must apply online and submit a letter of interest, resume, proof of certification, and three (3) dated letters of recommendation (within the last year). Previous submissions will not automatically flow to this posting. In order to be considered for this position, you must apply specifically for the Job ID listed for this position. Apply online: <https://www.applitrack.com/christina/onlineapp/default.aspx>

**CHRISTINA SCHOOL DISTRICT**  
Human Resources Office  
1899 S. College Avenue  
Newark, DE 19702  
PH: 302/552-2600  
Website: [www.christinak12.org](http://www.christinak12.org)

Employment is conditional upon receipt of an acceptable criminal background report, a negative pre-employment drug screening and a child abuse registry check showing you are not on the registry at any level

## Director of Statewide Deaf/Blind Programs

**PROGRAM:** Statewide Programs and/or Services offer comprehensive educational services for students who are deaf, hard of hearing, or deaf/blind from birth to 21 years of age.

Statewide Programs/Services for Children who are Deaf, Hard of Hearing or Deaf-Blind seeks to ensure that all deaf, hard of hearing, and deaf-blind students throughout the state of Delaware have unimpeded language and communication access to the curriculum and the educational environment, develop their self-advocacy abilities, and become active participants in their schools and communities. This is achieved through the provision of technical assistance, education and child/family centered programs and services in collaboration with local school districts, families, and allied professionals.

Within the framework of Statewide Programs and/or Services is the Delaware School for the Deaf, a program serving Deaf and Hard of Hearing students' preschool through 21 years of age. The mission of the DE School for the Deaf is to educate students with rigorous achievement standards, to develop their linguistic competence in both ASL and English, and to prepare them to be contributing citizens, by providing access to language and information in a safe and supportive learning environment.

### **PERFORMANCE RESPONSIBILITIES**

#### **PRIMARY RESPONSIBILITIES**

1. Provide statewide leadership relating to best practices in Services for Deaf and Hard of Hearing Children and the Delaware Program for Deaf/Blind Children
2. Demonstrate expertise in the principles and practices of deaf education for children birth-21yrs of age
3. Serve as a Liaison to the Delaware Department of Education, Christina School District, local school districts, and public and private agencies in the area of deaf education services
4. Develop and disseminate guidelines for best practices as appropriate
5. Develop and implement comprehensive professional development plans for statewide services, programs and practices
6. Monitor and participate in committee work regarding State, Federal and Department of Education policies, mandates, and regulations related to the education of children who are deaf, hard of hearing, or deaf/blind
7. Interact positively with students, families, Deaf Community members and other stakeholders in the education of children who are deaf, hard of hearing or deaf/blind.
8. Oversee the management of all funds allocated for Statewide Services for Deaf and Hard of Hearing Children and the Delaware Program for Deaf/Blind Children.
9. Supervise the Coordinator of Statewide Services for Deaf and Hard of Hearing Children and the Coordinator of the Delaware Program for Deaf/Blind Children, including evaluation of administrative staff and personnel in these programs.
10. Develop programs and promote the School as a community resource center for the educational, cultural, and social benefit of children who are deaf, hard of hearing or deaf/blind.
11. Perform other tasks and assume other responsibilities as may be assigned through the Christina School District.

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position.