

Dear [Recipient's Name],

I am writing to express my deep concern regarding the proposed leadership change at the Delaware Statewide Programs. As you may be aware, the Christina School District is planning to restructure the leadership team of the SWP without consulting the deaf community. This decision poses a serious threat to the education and well-being of deaf, hard-of-hearing, and deafblind students across the state.

The proposed restructuring will lead to a significant loss of crucial leadership, expertise, and oversight for the Delaware School for the Deaf and Outreach Services programs. This loss of control and decision-making policies, such as curriculum decisions and hiring decisions, is a continuation of the Christina School District's history of district-wide policies and decision-making that do not include the perspectives and needs of the deaf community.

As concerned citizens, we believe that the proposed restructuring threatens to marginalize and diminish the ability to make meaningful decisions that affect the education and well-being of deaf students across the state. By making these decisions "about us, without us," the deaf community is being further excluded and controlled by those who are not directly impacted by the unique needs and experiences of our community.

Therefore, I urge you to take immediate action to address this issue and ensure that the proposed restructuring of the SWP leadership team is not implemented without meaningful input and involvement from the deaf community. We need a Director at the top who will advocate for the entire program and our needs, and who will oversee the management of funds and personnel to support the staff, teachers, and paraprofessionals.

Thank you for your attention to this matter, and I look forward to hearing from you soon.

Sincerely,

[Your Name]