

**EMPLOYMENT OPPORTUNITY**

**POSITION:** Deaf Mentor (Reported Time) **#25563**  
**CLOSING DATE:** February 14, 2024  
**LOCATION:** Delaware School for the Deaf Statewide Programs  
**REPORTS TO:** Designated Administrator  
**START DATE:** 2023-2024 School Year

**QUALIFICATIONS:**

- Bachelor’s degree preferred.
- Previous experience in teaching language to families of children who are Deaf or Hard of Hearing or previous successful experience in being a Deaf Mentor may be sufficient for candidates who do not possess a Bachelor’s degree.
- Must be a person who is Deaf or Hard of Hearing.
- Ability to support families from a wide variety of backgrounds, cultural and ethnic groups.
- Effective interpersonal skills in both written and receptive/expressive communications.
- Ability to use an interactive data management system.
- Work independently and productively and willing to accept supervision and constructive feedback.
- Maintain standards of confidentiality.

**RESPONSIBILITIES:** See reverse side  
**STARTING DATE:** Mutually agreeable date  
**SALARY:** Reported Time Salary Schedule

**APPLICATION PROCEDURES:** Interested applicants must complete an online application and submit (upload) a letter of interest, a resume, and three current (within one year), dated, & signed professional reference letters. Previous submissions will not automatically flow to this posting. In order to be considered for this position, you must apply specifically for the Job ID listed for this position.  
Apply online: [www.christinak12.org/joincsd-substitute](http://www.christinak12.org/joincsd-substitute)

**CHRISTINA SCHOOL DISTRICT**  
**Human Resources Office**  
**1899 S. College Avenue**  
**Newark, DE 19702**  
**PH: (302) 552-2600**  
**Website: [www.christinak12.org](http://www.christinak12.org)**

Employment is conditional upon receipt of an acceptable Criminal Background Report, a negative Pre-Employment Drug Screening and a Child Abuse Registry check showing you are not on the Registry at any level

The Christina School District is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, pregnancy, national origin, citizenship, age, disability, veteran status, genetic information, sexual orientation, marital status, gender identity, or any other categories protected by federal, state, or local law. Inquiries regarding compliance with the above may be directed to the Title IX/Section 504 Coordinator, Christina School District, 1899 S. College Avenue, Newark, DE 19702; Telephone: (302) 552-2600.

## Reported Time- Deaf Mentor

### Responsibilities

- This position is responsible for demonstrating and teaching natural communication and language strategies under the supervision of a highly experienced Early Intervention Provider
- Teach communication strategies to parents/guardians and family members in home-based, family-centered home visits that take place on a weekly or bi-weekly basis
- Share their experiences growing up as a Deaf or Hard of Hearing person
- Support families in making connections within the Deaf and Hard of Hearing community in order to foster a positive self-identity for their children
- Share their career and work experiences
- Focus on five areas during home visits: Language/communication, making the child's world accessible, Deaf culture, literacy and building community for the child and family
- Will use the FL3 guidelines for Deaf and Hard of Hearing Mentor/Guide/Role Model Programs ([http://www.handsandvoices.org/fl3/fl3-docs/FL3\\_DHH\\_Adult\\_Support\\_Training\\_Resources.pdf](http://www.handsandvoices.org/fl3/fl3-docs/FL3_DHH_Adult_Support_Training_Resources.pdf))

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position.